

Building trust together.

Certificate

Fundação Carlos Alberto Vanzolini - FCAV has issued an IQNET recognized certificate that the organization:

MANPOWER STAFFING LTDA.

AVENIDA PAULISTA, 1842 - EDIFÍCIO TORRE NORTE - CONJUNTO 45, 46, 47 E 48 - BR-01310-923 SAO PAULO Brazil

has implemented and maintains an

Occupational Health and Safety Management System

for the following scope:

Recruitment, selection and hiring process for third parties (allocation), hiring and management of temporary workforce, hunting and executive search, recruitment processing outsourcing (RPO), team and leadership development, assessments, outplacements and managed service provider (MSP).

which fulfils the requirements of the following Standard:

ISO 45001:2018

Issued on: **2025-10-17** Expires on: **2028-10-16**

Registration Number: BR-0529



Alex StoichitoiuPresident of IQNet

Fernando Tobal Berssaneti

Senior Executive

₹ Fundação Vanzolini

This attestation is directly linked to the IQNET Member's original certificate and shall not be used as a stand-alone document.

IQNET Members*:

AENOR Spain AFNOR Certification France APCER Portugal CCC Cyprus CISQ Italy CQC China CQM China CQS Czech Republic Cro Cert Croatia DQS Holding GmbH Germany EAGLE Certification Group USA FCAV Brazil FONDONORMA Venezuela ICONTEC Colombia ICS Bosnia and Herzegovina INTECO Costa Rica IRAM Argentina JQA Japan KFQ Korea LSQA Uruguay MIRTEC Greece MSZT Hungary Nemko AS Norway NSAI Ireland NYCE México PCBC Poland Quality Austria Austria SII Israel SIQ Slovenia SIRIM QAS International Malaysia SQS Switzerland SRAC Romania TSE Türkiye YUQS Serbia

^{*}The list of IQNET Members is valid at the time of issue of this certificate. Updated information is available under www.iqnet-certification.com



Building trust together.

Certificate

Fundação Carlos Alberto Vanzolini - FCAV has issued an IQNET recognized certificate that the organization:

RIGHT DO BRASIL LTDA.

AVENIDA PAULISTA, 1842 - EDIFÍCIO TORRE NORTE - CONJUNTO 45, 46, 47 E 48 - BR-01310-945 SÃO PAULO Brazil

has implemented and maintains an

Occupational Health and Safety Management System

for the following scope:

Recruitment, selection and hiring process for third parties (allocation), hiring and management of temporary workforce, hunting and executive search, recruitment processing outsourcing (RPO), team and leadership development, assessments, outplacements and managed service provider (MSP).

which fulfils the requirements of the following Standard:

ISO 45001:2018

Issued on: **2025-10-17**

Expires on: **2028-10-16**

Registration Number: BR-0530



Alex Stoichitoiu
President of IQNet

Fernando Tobal Berssaneti

Senior Executive

₹ Fundação Vanzolini

This attestation is directly linked to the IQNET Member's original certificate and shall not be used as a stand-alone document.

IQNET Members*:

AENOR Spain AFNOR Certification France APCER Portugal CCC Cyprus CISQ Italy CQC China CQM China CQS Czech Republic Cro Cert Croatia DQS Holding GmbH Germany EAGLE Certification Group USA FCAV Brazil FONDONORMA Venezuela ICONTEC Colombia ICS Bosnia and Herzegovina INTECO Costa Rica IRAM Argentina JQA Japan KFQ Korea LSQA Uruguay MIRTEC Greece MSZT Hungary Nemko AS Norway NSAI Ireland NYCE México PCBC Poland Quality Austria Austria SII Israel SIQ Slovenia SIRIM QAS International Malaysia SQS Switzerland SRAC Romania TSE Türkiye YUQS Serbia

^{*}The list of IQNET Members is valid at the time of issue of this certificate. Updated information is available under www.iqnet-certification.com



Building trust together.

Certificate

Fundação Carlos Alberto Vanzolini - FCAV has issued an IQNET recognized certificate that the organization:

ANYHELP BRASIL ASSESSORIA E SERVIÇOS EM SISTEMAS DE INFORMAÇÃO LTDA.

AVENIDA PAULISTA, 1842 - EDIFÍCIO TORRE NORTE - CONJUNTO 45, 46, 47 E 48 -BR-01310-945 SÃO PAULO Brazil

has implemented and maintains an

Occupational Health and Safety Management System

for the following scope:

Recruitment, selection and hiring process for third parties (allocation), hiring and management of temporary workforce, hunting and executive search, recruitment processing outsourcing (RPO), team and leadership development, assessments, outplacements and managed service provider (MSP).

which fulfils the requirements of the following Standard:

ISO 45001:2018

Issued on: **2025-10-17**

Expires on: **2028-10-16**

Registration Number: BR-0531



Alex StoichitoiuPresident of IQNet

Fernando Tobal Berssaneti

Senior Executive

This attestation is directly linked to the IQNET Member's original certificate and shall not be used as a stand-alone document.

IQNET Members*:

AENOR Spain AFNOR Certification France APCER Portugal CCC Cyprus CISQ Italy CQC China CQM China CQS Czech Republic Cro Cert Croatia DQS Holding GmbH Germany EAGLE Certification Group USA FCAV Brazil FONDONORMA Venezuela ICONTEC Colombia ICS Bosnia and Herzegovina INTECO Costa Rica IRAM Argentina JQA Japan KFQ Korea LSQA Uruguay MIRTEC Greece MSZT Hungary Nemko AS Norway NSAI Ireland NYCE México PCBC Poland Quality Austria Austria SII Israel SIQ Slovenia SIRIM QAS International Malaysia SQS Switzerland SRAC Romania TSE Türkiye YUQS Serbia